

Finding Your Spiritual Gifts

Name: _____

For each of the 60 questions which follow, circle the number that corresponds with the response that most closely matches how you perceive yourself. Please use the following to determine your score:

- 4, consistently true
- 3, frequently true
- 2, occasionally true
- 1, infrequently true
- 0, rarely true

1. When presented a goal, I immediately think of steps that need to be taken in order to achieve the desired results. 4 3 2 1 0

2. I express myself through artistic means. 4 3 2 1 0

3. My faith requires me to seek out God's will and purpose in all circumstances that arise in my life. 4 3 2 1 0

4. I am able to convey the Gospel message to non-believers in ways that they are able to easily understand. 4 3 2 1 0

5. I am moved by those who through conflict or sorrow are wavering in faith. 4 3 2 1 0

6. I am certain of the spirit's presence in my life and the lives of others. 4 3 2 1 0

7. I am blessed by God each day and gladly respond to these blessings by giving liberally of my time and money. 4 3 2 1 0

8. I enjoy meeting new people and becoming acquainted with them. 4 3 2 1 0

9. I know that God hears and responds to my daily prayers. 4 3 2 1 0

10. I feel compelled to learn as much as I can about the Bible and faith. 4 3 2 1 0

11. I am a take charge person. When others follow my direction, the goal or task will be completed. 4 3 2 1 0

12. When I see a person in need, I am moved to assist them. 4 3 2 1 0

13. I love to sing and enjoy inspiring others through song. 4 3 2 1 0

14. I find joy and express myself by playing a musical instrument. 4 3 2 1 0

15. I am motivated to provide spiritual leadership to those who are on a faith journey. 4 3 2 1 0

16. I like working behind the scenes to ensure projects are successful. 4 3 2 1 0

17. I enjoy working with my hands in a trade or skill that required considerable experience to perfect. 4 3 2 1 0

18. My great joy is to communicate biblical truth in such a way that it becomes real and understood by others. 4 3 2 1 0

19. When a challenge is presented, I am usually able to identify an appropriate solution. 4 3 2 1 0

20. I am able to take a thought or idea and put it into a clear and inspiring written form. 4 3 2 1 0

21. I enjoy organizing thoughts, ideas, hopes and dreams into a specific plan of action. 4 3 2 1 0

22. I can translate into artistic form what I first see in my imagination. 4 3 2 1 0

23. I have assisted others as they sought to discern whether or not their personal decisions were helpful and in accord with God's will for their lives. 4 3 2 1 0

24. I enjoy being with non-believers and like having the opportunity to encourage them to faith and commitment. 4 3 2 1 0

25. When I know someone is facing a crisis, I feel compelled to provide support and care. 4 3 2 1 0

26. My trust in the Spirit's presence, when I encounter times of personal crisis, is a source of strength for others. 4 3 2 1 0

27. I manage my time and money so that I am able to give much of it to the work of the church or other organizations. 4 3 2 1 0

28. I am often asked to open my home for small group gatherings or social occasions. 4 3 2 1 0

29. I often become so absorbed in my prayer life that the door bell or phone can ring and I will not hear. 4 3 2 1 0

30. Not one day would be complete without biblical study and thought. 4 3 2 1 0

31. When I am in a group, others will often look to me for direction. 4 3 2 1 0

32. I feel an urgency to provide housing for the homeless, food for the starving, comfort for those in distress. 4 3 2 1 0

33. I have sung before groups and felt a real sense of God's presence. 4 3 2 1 0

34. By my playing a musical instrument, inspiration has been provided for both myself and others. 4 3 2 1 0

35. I have responsibility for providing spiritual guidance to an individual believer or group of believers. 4 3 2 1 0

36. People tell me that without my willingness to do the unnoticed jobs, their work would be more difficult. 4 3 2 1 0

37. I am good at building, repairing, or restoring things and find satisfaction in doing so. 4 3 2 1 0

38. I want to express my faith by assisting others to discover the truths contained in the Bible. 4 3 2 1 0

39. People come to me for help in applying Christian faith and values to personal situations. 4 3 2 1 0

40. I often feel moved to write about my thoughts and feelings so others may benefit from them. 4 3 2 1 0
41. I have been successful in organizing, directing and motivating people to achieve a goal. 4 3 2 1 0
42. My artistic work has given spiritual strength to both believer and non-believer. 4 3 2 1 0
43. In the congregation, I am often asked if a direction being discussed is in accord with God's will and purpose. 4 3 2 1 0
44. I do not find it difficult to share what Jesus means to me with non-believers. 4 3 2 1 0
45. Those who are struggling with life questions have come to me for guidance and help. 4 3 2 1 0
46. I can see great things happening in my congregation and am not derailed by the pessimism of others. 4 3 2 1 0
47. When I receive money unexpectedly, one of my first thoughts is to share this gift through the church. 4 3 2 1 0
48. I enjoy welcoming guests and helping them to feel at ease. 4 3 2 1 0
49. Believers have asked me to pray for healing in their lives, and have evidenced God's healing power. 4 3 2 1 0
50. My study of the Bible has proven helpful to others in their faith journey. 4 3 2 1 0

51. People have said they like to work with me because the task will be successfully completed. 4 3 2 1 0
52. People have been surprised by how at ease I am while working with those who are suffering in mind, body or spirit. 4 3 2 1 0
53. I am grateful and humbled that my singing has provided inspiration and hope for others on their faith journey. 4 3 2 1 0
54. Others have told me they were moved by my playing a musical instrument. 4 3 2 1 0
55. People have come to me for spiritual help and it has developed into a long-term relationship. 4 3 2 1 0
56. When I turn out the lights, take tables down, work in the kitchen or put chairs away, I feel that I have served the Lord. 4 3 2 1 0
57. My knowledge of building, maintenance or repair has been a special value to the church and others. 4 3 2 1 0
58. Students have told me that I can take the most difficult idea or concept and make it understandable. 4 3 2 1 0
59. When direction is needed at work or in the congregation, I am generally asked for my opinion. 4 3 2 1 0
60. My written work has been helpful to others in understanding life's truths. 4 3 2 1 0

Name: _____

Finding Your Spiritual Gifts

SCORING GRID:

For each set of three questions, fill in the number 0 1 2 3 4 5 6 7 8 9 10 11 12 of rectangular blocks equal to your total score. For example, in the category of Administration, if your answers to these three questions were 2, 4 and 3, these three numbers added together total 9. Once completed, note that the longer the bar the stronger the corresponding gift.

The strongest gift(s) will generally have a total score of "7" or more. If you have more than one gift with a total of seven or more, then all "of these gifts can be referred to as your "gift cluster." Notice how each gift within the cluster has the potential to compliment and support another. The gifts within the cluster will need to be further explored to determine which ones you have truly been blessed with.

This inventory is designed to begin your journey toward spiritual gifts discovery. Keep in mind that it is not a scientific instrument. Your "perceptions will be validated by others and confirmed through prayer and by their use over time. Identify your spiritual gift cluster, then "list the gifts in the gifts cluster.

	0	1	2	3	4	5	6	7	8	9	10	11	12	
Questions 1, 21, 41														Administration
Questions 2, 22, 42														Artistry
Questions 3, 23, 43														Discernment
Questions 4, 24, 44														Evangelism
Questions 5, 25, 45														Exhortation
Questions 6, 26, 46														Faith
Questions 7, 27, 47														Giving
Questions 8, 28, 48														Hospitality
Questions 9, 29, 49														Intercession
Questions 10, 30, 50														Knowledge
Questions 11, 31, 51														Leadership
Questions 12, 32, 52														Mercy
Questions 13, 33, 53														Music-Vocal
Questions 14, 34, 54														Music - Instrumental
Questions 15, 35, 55														Pastoring
Questions 16, 36, 56														Service
Questions 17, 37, 57														Skilled Craft
Questions 18, 38, 58														Teaching
Questions 19, 39, 59														Wisdom
Questions 20, 40, 60														Writing

Spiritual Gift Cluster:

Draw three circles. In each of the circles, write one of the spiritual gifts that had a total score of seven or more. Begin with the center circle, identifying the gift that had the highest score. In the event of a tie, select the gift you feel you have used effectively in the past, or the one you think you might be most effective in. Then fill in the other two circles with the next highest scores. This group of gifts is your gift cluster.

Which gifts have you truly been blessed with? Discovering the answer to that question requires the following:

Prayer: Seek the Holy Spirit's guidance while evaluating your gifts.

Study: Become familiar with the scripture references, definitions, and how each gift functions within the Body of Christ. This will provide you with a solid foundation from which to further evaluate your gifts.

Self-Examination: Explore your feelings about each of the spiritual gifts in your cluster. Examples of how each gift may be utilized in the church are provided below. As you read these examples, ask yourself how you feel about the types of ministry activity identified for the gifts in your cluster. You may expect to feel fulfilled through the use of your gifts.

Track Your Results: As you use your spiritual gifts, pay close attention to the results produced through your efforts. You can expect to experience positive results from the use of your gifts.

Listen For Affirmation: As you use your spiritual gifts, listen for affirmation from other Christians. They will recognize and confirm your spiritual gifts, through genuine expressions of approval and thankfulness for a job well done!

Putting Your Gifts To Use: All Christians are to work together, supporting one another. However, our gifts make us better prepared and equipped to perform in some areas of ministry over others. A person who is working within a ministry area they are gifted for, will be more effective in that ministry than one they are not gifted for. What types of ministry will you be most effective in? A brief list of ministry examples follows. These examples have been provided merely as thought starters and should not be considered an exhaustive list. Use them as a starting point in exploring the possibilities for putting your gifts to use within your congregation and in your community.

Administration: Congregation Council, Finance Staff, Sunday School Superintendent, Vacation Bible School Coordinator, Business Manager

Artistry: Banner Making, Drama Club/Clown Ministry/Puppetry, Film/Photography Work, Crafts/Handicrafts, Decorating Team, Set/Props Design Team

Discernment: Congregation Council, Long Range Planning Team, Social Ministry Team, Peer Counseling, Support Group Facilitator

Evangelism: Prospective Member Visitation, Evangelism Team, Advertising and Marketing, New Member Sponsor, Community Visitation

Exhortation: Mutual Ministry Team, Hospital/Home/Institution Visitation, Telecare Ministry, Peer Counseling, Small Group Leader

Faith: Congregational President, Stewardship Team, Long Range Planning Team, Teacher/Bible study leader

Giving: Capital Campaign Steering Team, Stewardship Team, Volunteer Coordination, Giving Personal Testimony

Hospitality: Greeter/Usher, New Member Sponsor, In-Home Bible Study Host, Visitor Welcome/Information Center, Banquet Server, Fellowship Hour Host/Server

Intercession: Prayer Chain, Prayer Partner, Prayer Families/Prayer Circles

Knowledge: Parish Resource-Library Coordinator, Nominating Team, Long Range Planning Team, Congregation Council

Leadership: Sunday School Superintendent, Committee Chairperson (all types), Fellowship Activity Coordinator, Vacation Bible School Coordinator, Congregational President, Speaker-Special Events

Mercy: Home/Hospital/Institution Visitation, Transportation to Worship/Bible Study, Social Ministry Team, Support Group Leader, Telecare Minister

Music-Instrumental: Band Leader/Member, Choir Pianist, Special Event Music, Substitute Organist, Vacation Bible School-Music Program

Music-Vocal: Church Choir, Vocal Ensemble, Sunday School Song Leader, Vacation Bible School Song Leader

Pastoring (Shepherding): Adult In-Home Bible Study Leader, New Member Sponsor, Young-Adult Counselor, Small Group Leader, Telecare Minister

Service (Helps): Computer Programmer/Data Entry, Newsletter Collation, P.A./Sound System Technician, Tape Recording Worship Services, Child Care, Building/Grounds Upkeep, Kitchen Cleaning Team, Providing Transportation

Skilled Crafts: Building Maintenance/Upkeep, Electrical/Masonry/Plumbing/Roofing, Mechanical Repair/Maintenance, Audio/Visual Operator and Repair, Computer Maintenance, Web-Page Developer

Teaching: Adult Bible Class Teacher, Sunday School Teacher, Teen Bible Class Teacher, Vacation Bible School Teacher, Conference/Seminar Leader

Wisdom: Long Range Planning Team, Congregation Council, Peer Counselor, Support Group Leader, Mutual Ministry Team

Writing: Newsletter Article Writer, Newsletter Editor, Public Relations/Publicity Committee, Letter Writing

For Further Thought: Your Spiritual Gifts do not appear and disappear as you pass through the doors of your church! The special gifts God has given you are with you always. They are meant to also be used in your daily life to bring glory to God and serve the needs of others. In the spaces below, identify some of the ways your gifts may be used for these purposes. Specific contexts have been provided as thought starters.

**Context Gift Ideas For Use
At home, with family.**

(1) _____

(2) _____

(3) _____

(4) _____

(5) _____

(6) _____

At work, with colleagues.

(1) _____

(2) _____

(3) _____

(4) _____

(5) _____

(6) _____

Within your community.

(1) _____

(2) _____

(3) _____

(4) _____

(5) _____

(6) _____