



Christ Lutheran Church
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6/10/2025

CLC Council Minutes

DRAFT pending approval

Council Members Attending (*Executive Committee)

*Pastor: Leigh Devries

*Vice President: Jo Ann Philpot

At Large: Matt Springer

Fellowship: Lillian Huber

*President: David Soderlund

*Secretary: Jenise Clausen

Community Education: Becky Wageman

Social Concerns: Mary Ann O'Hara

Stewardship: Kelly Dietsch

Preschool: Jenise Clausen

Absent: Bruce Mathias, Gary Barnes, Sam McGrady

Guests

Parish Administrator: Shay Anderson

RIC Task Force Chair: Becky McGrady

Music Director: Don Clausen

Opening Prayer

- Dave Soderlund

Announcements

- None

Minutes

- March 13, 2025, and June 3, 2025, minutes approved

Financial Report

- None

Pastor's Report

- Can be found in the 2025 council meetings, 10 June: pastor's report

Committee Reports

- No Report; deferred to July meeting

Items for Discussion or Action

- Communication to Congregation
 - Letter to congregation
 - Input from council.
 - Shay will send Wednesday evening, June 11
 - Worship Announcement
 - Welcome statement, scripted, given by Dave Soderlund, Don Clausen, and other members of the congregation/council.

- A welcoming statement is traditional but will contain some insight into the work and goals of the congregation through reflection and education.
- Talking Points for Council Members
 - Pastor Leigh experienced some hateful interactions in her time at CLC, with congregants making statements to her, targeting her queer identity
 - We are in a time of healing this summer-both for her and for CLC. We will engage in a process of education and active repair to the pastor/congregation relationship and the body of Christ in this community
 - We hope and pray that through this time of repair, we all might grow closer to the people God has created us to be.
 - LGBTQIA+ inclusion is not a social issue, it is a gospel issue.
 - Should council members be engaged with someone who desires further conversation, please direct them to Dave Soderlund, Jo Ann Philpot, or Beth Andres
- Pastoral Care in Pr. Leigh's Absence (June15-August 10)
 - June 15: Pastor Andy Yee will preach and preside
 - June 22: Pastor Russ Creydt will preach and preside. He will be celebrating his 50th anniversary of his ordination
 - August 11: Pastor Laura Terasaki will preach and preside. She is the Executive Presbyter, PCUSA NW Coast Presbytery.
 - Local pastors from the Whatcom Conference will be available on call and will step in to cover this period
- Visitation
 - Dave Schlack will be the visitation pastor during this 8-week period
 - Pastor Rebecca Langholtz will be his back-up
- Education Initiatives
 - RIC resources
 - Booklets and Pamphlets for Narthex
 - Unfortunately, RIC is confusing for some members and there are those who are resistant to the program. This has prevented the church from moving forward. The hope is that the congregation will grow in understanding this summer and embrace changes that are necessary which are aligned with RIC.
 - Hiring a coach
 - "Page" is an ordained pastor with extensive training and experience working with and educating a variety of groups in diversity, equity and inclusion
 - Dave, Shay, and Pastor Leigh spent some time with her and feel that she would be a great fit for the needs of CLC this summer
 - She has agreed to this arrangement. The details of what this looks like are yet to be determined.
- New Policies and Procedures
 - Suggestions/Concerns form
 - David and Shay will have this prepared within the week
 - This form will be presented during Sunday service
 - Anti-Harassment form
 - To be posted in church
 - Global revision of Personnel Manual

- Example: Mutual Ministry Team does not fit the definition or function of Staff Support Committee (or vice versa)
 - Calvin Pederson and Jo Ann will work on this
- Other comments/concerns from the council
 - Will Pastor Leigh return? She will return in August.
 - We should not tell our members that they must leave. Dave agrees; it's not our role to tell anyone to leave.
 - For those who would like a more extensive look at the June 10th CLC Council Meeting, the transcript is in Share Point-Council Active

Closing Prayer

- Dave Soderlund

Adjournment

Next Full Committee Meeting: July 8, 2025 @ 6:30 PM via Zoom

Jenise Clausen
Recording Secretary